

BOOKER ~ SPALDING

ENVIRONMENTAL POLICY

To ensure environmental sustainability, Booker Spalding Limited, through a shared management/ staff responsibility, promotes environmental excellence by continual improvement of our systems and practices.

Booker Spalding's environmental commitment will seek to:

- Ensure the company complies with applicable legal / regulatory requirements and any other requirements to which Booker Spalding subscribes which relate to its environmental aspects
- Ensure the company sets and reviews its environmental objectives and targets
- Ensure prevention of pollution and a reduction in the consumption of resources
- Ensure minimisation of significant environmental impacts from corporate travel (i.e., air and car travel) by using phone or video/online calls where possible
- Ensure minimisation of significant environmental impacts through its activities
- Ensure reduction in waste by recycling where possible
- Ensure that procedures are in place to deal with biosecurity risks, spills, leaks and other emergencies which may affect the environment
- Ensure staff are trained in relevant environmental issues
- Ensure our environmental policy is communicated to staff, suppliers, contractors and the public
- Endeavour to purchase goods and services that are manufactured and disposed of in an environmentally responsible way

To assist us achieve our aim for excellence, a Health, Safety and Environmental Management System (HSEMS) has been established. This provides a framework for managing actions / factors that impact on the environment and will be reviewed and improved in consultation with employees on an annual basis or sooner should the need arise.



Booker Spalding has achieved Diamond Certification Status – Enviro-Mark®NZ's highest environmental certification level.